THE UNIVERSITY OF CHICAGO | Office of the Provost — Office for Affirmative Action

Disposition Codes for use
based upon Interfolio Application Status

Category	Disposition Code	Incomplete	Longlist	Shortlist	Campus Interview	Offsite In-Person Interview	Remote Interview	Not Selected	Offer Made	Offer Accepted	Offer Declined
Not Reviewed	Job filled prior to expression of interest	x									
	Union - other with more seniority selected	x	x	x	x	x	x	x			
	Incomplete application / required documents not received	x									
	Job no longer available	x	x	x	x	x	x	x			
	Not considered due to data management technique	x									
Category	**Disposition Code**	**Incomplete**	**Longlist**	**Shortlist**	**Campus Interview**	**Offsite In-Person Interview**	**Remote Interview**	**Not Selected**	**Offer Made**	**Offer Accepted**	**Offer Declined**
Lacks Basic Qualifications	Lacks basic qualifications (not minimally qualified) - Education	x									
	Lacks basic qualifications (not minimally qualified) - Experience	x	x								
	Lacks basic qualifications (not minimally qualified) - License/Certification	x									
Category	**Disposition Code**	**Incomplete**	**Longlist**	**Shortlist**	**Campus Interview**	**Offsite In-Person Interview**	**Remote Interview**	**Not Selected**	**Offer Made**	**Offer Accepted**	**Offer Declined**
Withdrew	Withdrew - No longer interested in position	x	x	x	x	x	x	x			
	Withdrew - accepted other position	x	x	x	x	x	x	x			
	Withdrew - Other	x	x	x	x	x	x	x			
	Declined Interview	x	x	x							
Category	**Disposition Code**	**Incomplete**	**Longlist**	**Shortlist**	**Campus Interview**	**Offsite In-Person Interview**	**Remote Interview**	**Not Selected**	**Offer Made**	**Offer Accepted**	**Offer Declined**
Not Best Qualified	Not best qualified - Education		x	x	x	x	x	x			
	Not best qualified - Experience		x	x	x	x	x	x			
	Not best qualified - Other		x	x	x	x	x	x			
Category	**Disposition Code**	**Incomplete**	**Longlist**	**Shortlist**	**Campus Interview**	**Offsite In-Person Interview**	**Remote Interview**	**Not Selected**	**Offer Made**	**Offer Accepted**	**Offer Declined**
Selected	Applicant selected								x		
Category	**Disposition Code**	**Incomplete**	**Longlist**	**Shortlist**	**Campus Interview**	**Offsite In-Person Interview**	**Remote Interview**	**Not Selected**	**Offer Made**	**Offer Accepted**	**Offer Declined**
Offer Accepted	Offer accepted									x	

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						Interfolio Application Status					
Declined Offer	Declined Offer - No longer interested in position										x
	Declined Offer - Accepted another position										x
	Declined Offer - Other										x
	Disposition Code	**Incomplete**	**Longlist**	**Shortlist**	**Campus Interview**	**Offsite In-Person Interview**	**Remote Interview**	**Not Selected**	**Offer Made**	**Offer Accepted**	**Offer Declined**
Offer Rescinded	Offer rescinded								x	x	